

Meeting of the Equality Advisory Group

15 February 2011

Report of the Director of Communities and Neighbourhoods

Equality Advisory Group meeting with City of York Council Corporate Management Team – December 2010

Summary

1. The report summarises points that were raised at the meeting between the Equality Advisory Group and the corporate management team that took place on 10 December 2010. It also considers the feedback from attendees and recommends next steps.

Background

2. The Chief Executive and the directors make up the council's corporate management team.
3. In June 2010, when reviewing its working arrangements for 2010-11, the Equality Advisory Group (EAG) requested a meeting with the team. The purpose was for the most senior council officers to report on progress with equality in council services and to discuss equality objectives for the coming year.
4. The meeting took place on 10 December 2010 and was attended by 39 delegates from each of the equality community groups that are members of the EAG. The Chief Executive, all the directors and a number of assistant directors attended, along with the EAG Chair and Vice Chair and some EAG councillors.
5. There were four round tables made up of representatives of the groups. The Chief Executive, the directors and their teams took turns to visit each table for face-to-face discussions.
6. Appendix 1 summarises equality community needs in the city that were raised during the discussions. These have been included in

the budget 2011-12 equality impact assessment for consideration by councillors as they make their decisions about budget allocations for 2011-12. They will also be taken into consideration when each director puts in place their service plans for 2011-12.

Feedback from community representatives

7. 26 out of 39 attendees filled in feedback forms at the end of the meeting.
8. 17 liked the meeting, 9 thought it was ok.
9. 19 enjoyed the roundtables, 7 thought they were ok.
10. 15 felt there were no barriers in joining the discussions. 1 felt able to join in discussions but did not. 10 felt there were barriers in joining the discussions. The barriers related to the availability of written information before and during the meeting (especially in Easy Read). Comments were also made about the venue not being fully inaccessible for attendees with sensory and physical impairments in particular.
11. 21 felt that there should be more events like this. 4 felt that maybe there should be more events like this. 1 felt there should not be events like this.

Recommendations

12. The group is requested to note the contents of the report and to recommend to the Executive that the meeting takes place annually with a possibility of meeting twice a year if deemed necessary.

Reason: To ensure that group develops a close working relationship with council management team. To support the Chief Executive and directors in making sure that equality of opportunity and equality in outcomes continue to be priorities in council services.

Contact Details

**Author: Evie Chandler
Corporate Equality and
Inclusion Manager
Tel: 551704**

**Chief Officer Responsible for the
report: Sally Burns
Tel: 55 1000**

**Report
Approved**



Date

Wards Affected:

All



For further information please contact the author of the report

Appendices

Appendix 1 – Notes of the meeting between Council Management Team and equality community groups on 10 December 2010